

LABOUR GROUP AMENDMENT

FAIR & INCLUSIVE UPDATE INCLUDING ETHNICITY PAY GAP

To amend the report with the insertion of new recommendations and the new numbering as shown below in ***bold italics***.

That the Policy & Resources Committee (P&R):

2.1 Notes the reports and the median ethnicity pay gap – ***as currently calculated*** - of 3.1%.

2.2 Instructs officers to produce annual ethnicity pay gap reporting in line with the gender pay gap reporting schedule.

2.3 Requests that in these future reports, the ethnicity pay gap is broken down into the categories Black Asian Minority Ethnic British, Black Asian Minority Ethnic Other, White British, White Irish, White Other, rather than the current White British/All other.

2.4 Requests that disability pay gap reporting is also produced annually going forward.

2.5 Continues to support and champion the actions within the Fair & Inclusive Action Plan.

Proposed by: Cllr Appich

Seconded by: Cllr Bell
Mac Cafferty

Recommendations if carried to read:

That the Policy & Resources Committee (P&R):

2.1 Notes the reports and the median ethnicity pay gap – as currently calculated - of 3.1%.

2.2 Instructs officers to produce annual ethnicity pay gap reporting in line with the gender pay gap reporting schedule.

2.3 Requests that in these future reports, the ethnicity pay gap is broken down into the categories Black Asian Minority Ethnic British, Black Asian Minority Ethnic Other, White British, White Irish, White Other, rather than the current White British/All Other.

2.4 Requests that disability pay gap reporting is also produced annually going forward.

2.5 Continues to support and champion the actions within the Fair & Inclusive Action Plan.

